

TROPICAL MEDICAL SERVICES COMPANY PRIVACY POLICY

Tropical Medical Services Company ("TMSC" or the "Company") is committed to protecting any personal information that you may provide to us. In particular, we believe it is important for you to know how we treat information about you that we may receive from this Web site.

Information Collected

In general, you can visit this Web site without telling us who you are or revealing any information about yourself. Our web servers collect the domain names, not the e-mail addresses, of visitors. Our web servers also seek (as many Web sites do) to place a "cookie" (a small data file) on your computer's hard drive which allows the server to determine the computer when it visits again, in order to track statistical information about navigation to and throughout certain areas of our site. This cookie is not used to obtain your name or any personal data, and the information that is tracked is used only for internal purposes, such as to improve site navigation and to measure the effectiveness of our promotional placements, and is not shared with anyone other than TMSC affiliates and contractors who assist TMSC in these efforts and are bound to confidentiality. However, if you prefer not to accept cookies, you can set your browser to reject them or to alert you before one is placed.

In addition, there are portions of this Web site where we may need to collect personal information from you for a specific purpose, such as to provide you with certain services or information you request. The information collected from you may include but is not limited to your name, address, telephone, fax number, e-mail address and health related information. We will use this information for the purposes for which it was provided to us, and may also communicate with you regarding certain products, services and offers from us.

From time to time, we place advertisements on third-party Web sites which will install a small "cookie" file on your computer when you view the ad. These cookies will not contain any information that identifies you (such as your name or email address) but they will contain a randomly generated number that is unique to your browser and can be recognized by a "Web beacon" (transparent GIF file) on our site if you click through to our site. This allows us to keep track of how many unique visitors we have to our site and from what ads they entered, so that we can measure the effectiveness of our ads and ad placements. The third party Web sites through which the cookies are installed should inform you about the cookie, and you may of course set your browser to reject cookies.

This Web site is not intended for persons under 13 years of age. We do not knowingly solicit or collect personal information from or about children, and we do not knowingly market our products or services to children.

Use of Collected Information

TMSC will use your personal information to provide you with services that you purchase, or that are purchased by your employer. These services are designed to provide tools for risk management, medical and security assistance. Your personal information may be transferred to affiliated entities that are performing services for the Company or acting as its agent. We will require that any such entities or persons providing services on behalf of the Company agree to protect the privacy of your personal information and use it only for the purposes for which the information is transferred. TMSC may transfer your medical information to companies that provide emergency air travel or to local clinics or physicians who we arrange to treat you. We may also transfer personal information to local authorities if necessary or desirable to assist in arranging emergency medical care for you.

Your personal information may also be used or disclosed for other purposes if required or permitted by applicable law. The Company will not use or disclose your personal information except as described in this statement unless you give us your permission to use or disclose it for other purposes. TMSC will take reasonable steps to ensure that data is reliable and relevant for its intended use, accurate, complete, and current.

Domain name information that we collect is not used to personally identify you and instead is aggregated to measure the number of visits, average time spent on the site, pages viewed, etc. We use this information to measure the use of our site and to improve the content of our site.

Links to Other

TMSC's Web site may contain links to other sites such as TMSC service providers, subsidiaries and affiliates. While we try to link only to sites that share our high standards and respect for privacy, we are not responsible for the content, security, or privacy practices employed by other sites.

Security of Collected Information

We maintain strict physical, electronic, and administrative safeguards to protect your personal information from unauthorized or inappropriate access. We restrict access to information about you to those TMSC workers and service providers who need to know the information to respond to your inquiry or request. Workers who misuse personal information are subject to disciplinary action.

Access to Collected Information

You may review and update the information that you provide to us through this Web site by logging in and modifying it yourself or by contacting us as described below.

Contacting Us

If you have any questions about this privacy policy, please use the Contact Us page. We welcome your questions and suggestions about our privacy policy.

Changes to this Policy

Please check this privacy policy periodically to inform yourself of any changes. We reserve the right to modify or supplement this privacy policy, with or without notice, at anytime.